



WHISTLE-BLOWING CHANNELS:

- I. A protected Disclosure should be made in writing. Letters can be submitted by hand delivery, email, courier or by post addressed to the Vigilance Officer/ Chairperson of the Audit Committee.

Contact Details of Vigilance Officer

Name: Rajavendhan Pandidurai

Address: Plot # V 12, Industrial Estate, Kumbalgodu, Bangalore Mysore Highway, Bangalore, Karnataka, India, 560074.

Email: rajavendhan.p@pacedigitek.com

- II. Vigilance Officer's e-mail address at rajavendhan.p@pacedigitek.com

- III. Chairperson of the Audit Committee.

- IV. Employees may also make Disclosure to their functional head.

In case of any complaint against the Vigilance Officer or against the Directors, the Whistle-Blower will address the complaint to the Chairperson of the Audit Committee at prabhakar.patil@pacedigitek.com.

The Whistle-Blower can either disclose its identity or file an anonymous complaint.

Anonymous complaints shall be investigated only if the Company considers that adequate data, facts, and/or evidence are/is made available to initiate investigation.

Disclosure received under this Policy shall forthwith be forwarded to the designated email address of Vigilance Officer.

The investigation shall normally be completed within 90 days of receipt of Disclosure, except in complex cases.

